

Regional Networking between Training Institutions for Civil/Municipal Service

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The Hanns Seidel Foundation's mission



“In the service of democracy, peace and development” - this motto is present in the work and mission of the Hanns Seidel Foundation. This motto applies both to its domestic activities - especially in Bavaria - as well as its engagements abroad.

Since its founding on 11 April 1967, the Hanns Seidel Foundation has been engaged in civic education with the aim of promoting the “democratic and civic education of the German people”, to quote its status.

The Hanns Seidel Foundation is currently present in more than 60 countries worldwide with over 90 projects and has liaison offices



Our partners in Central Asia

- Academy of Public Administration under the President of the Kyrgyz Republic
- Academy of Public Administration under the President of the Republic of Kazakhstan
- The Institute of Public Administration under the President of the President of Tajikistan

FOCUS IN CENTRAL ASIA

Advancement of “good governance” is in the focus of the work of the Hanns Seidel Foundation in Central Asia. The Hanns Seidel Foundation, in close cooperation with its partners, has actively supported the development of public/local administration since 2002.



Regional model

To further improve the well-established work in the Kyrgyz Republic since 2002, the model of development of Central Asian organizations working in the field of training and retraining of administrative staff of municipal and local bodies,, government agencies, non-governmental organizations (NGOs) and elected representatives in local self-government, it was decided in 2009 to apply the model at the regional level. This model has spread from Kyrgyzstan to neighboring countries Kazakhstan and Tajikistan.





Memorandum of understanding for the cooperation between HSF and CAREN was signed on April, 2015.

The purpose of the cooperation between HSF and CAREN is to jointly promote applications and share knowhow to foster collaboration among their research and education communities.



Master's Degree students at the Institute of Public Administration under the President of the Republic of Tajikistan participated in a video conference by Prof. Ursula Männle, Chairwoman of the Hanns Seidel Foundation

April, 2015



Prof. Männle outlined the Foundation's strategy to equip people with the skills needed to become actively involved in shaping their communities and to meet the needs of governments for professional civil servants by actively supporting the Tajik National Institute's training programs, such as the MPA.

Again a joint lecture held for students in Tajikistan and Kyrgyzstan



Webinar by German trainer for students in Kyrgyzstan



Future Plans

- In cooperation with CAREN conduct webinars, online conferences and lectures with high speed networking in Central Asia
- To offer CAREN technology for contacts with new partner organizations in Germany and European countries



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*Strategic competency management
in the state and municipal administration
Curriculum workshop
for educational experts from Central Asia
(November 4 - 10, 2018, Munich)*

At the international level, specialization in public administration has been constantly growing. Qualification programs are becoming more complex and can hardly be managed by traditional management in education. At the same time, quality requirements are growing. Professional skills are expected in combination with high social skills, so the market is looking for motivated employees who know not only their business, but also the context and understand the relationship. Only such employees can take a great responsibility.

The goal of strategic competency management is to purposefully develop the necessary professional and personal skills. This approach is also a quality assurance system. Thus, it is guaranteed that exactly those competencies that are crucial for the quality of future tasks will be represented in the state and municipal administration.

To do this, new methods, such as E-learning, virtual classrooms, training formats, as well as learning management systems, such as process evaluation are applied.



At this curriculum workshop participants will learn everything about the principles and methods of competency management. They will learn from experts in the field of education and business, as well as state and municipal government, how they put this idea into practice, and what their experience was like. They will get an overview and understanding of new forms of e-learning and see the use and benefits of learning management systems for managing competencies based on competencies.

At the core of this exercise is the development of their competency model for state and municipal government in their countries. In this process, they will be accompanied by a competent moderator in this matter. This is done in cooperation with the Hanns Seidel Foundation, so this should contribute to the further professionalization of their public or municipal administration.

Goals:



- Participants understand the approaches to managing strategic competencies and discuss the possibilities of their application in the state and municipal administration of their countries.
- Participants get a clear picture of modern, effective and efficient forms of training in the management of competencies.
- Participants know the technical requirements that they need for this, and understand the possibilities that this method will provide to their Academies / Institutes.
- Participants gain their own experience with these methods.
- Participants develop a competency model for future employees of their state and municipal administration.
- Participants discuss and plan the next steps and discuss how the Hanns Seidel Foundation can support them.

Content

- Review lecture on the strategic competency management, on its principles and methods
- Review lecture on modern forms of education, technical means of education, methods and systems
- Attending a public administration school with a presentation on their management training.
- Testing methods (for example, creating your own small training video)
- Presentations of well-known companies about their competence management model and the impact on professional development and talent management
- Discussion of the results and transfer of the needs and capabilities of the Public Administration Academies (or Institutes) that are going to be moderated
- Develop a competency management model for state and municipal government in the countries of participants
- Search for a common point that can be supported by the Hanns-Seidel Foundation
- Developing change management to further develop competency management in the countries of participants

Thank you!

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Jahre



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